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AddSource Hiring Team

Re: AI Modernization Engineering Manager

Dear AddSource Hiring Team,

Leading a modernization workstream while integrating AI-assisted engineering into secure, accountable delivery closely matches my experience combining team leadership, cloud architecture, and hands-on agentic development.

At Intelligent DataWorks, I architected and built the AssistX core and first 80% of its initial application using Python, FastAPI, LLMs, RAG, agents, PostgreSQL/PGVector, APIs, Docker, AWS, and CDK. I recruited and technically led 11 engineers while owning Agile execution, architecture, quality, releases, security, and operations. The production platform supports 70+ automations across more than 20 workflows with 99.9% availability.

I established AI-assisted coding, evaluation, testing, guardrails, human review, CI/CD, observability, incident response, and release controls. At TriMark, I delivered an enterprise data platform across 11 divisions in seven months, reducing reporting from roughly two months to one day. At MassMutual, I led cloud engineering across five privacy and AI-governance initiatives.

The posting does not disclose compensation, which I would confirm early. Intelligent DataWorks is pursuing a strategic acquisition, and I am seeking a long-term operating role elsewhere. I would welcome a discussion about accelerating cloud-native modernization while improving engineering velocity, quality, governance, and measurable value realization.

Sincerely,

Keith Steward, Ph.D.