

Keith Steward, Ph.D.

Boston, MA | 508-318-8035 | keith.steward@gmail.com

[LinkedIn](#) | IntelligentDataWorks.ai | [IDW LinkedIn](#)

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Definitive Healthcare Hiring Team

Re: Data and AI Governance Lead

Dear Definitive Healthcare Hiring Team,

Building the governance architecture that lets a healthcare data company use enterprise data and AI safely closely matches work I have led across regulated technology, privacy, and production AI.

At Intelligent DataWorks, I own strategy, architecture, delivery, governance, security, operations, and a \$900,000 budget for a production AI platform supporting 70+ automations across more than 20 workflows. I established use-case intake, evaluation, guardrails, human review, access controls, observability, cost controls, and release practices for LLM, RAG, vector, and agentic capabilities.

At MassMutual, I led architecture across five privacy and AI-governance initiatives involving policy automation, transparency, bias, drift, monitoring, human oversight, and auditability. At AWS, I advised more than 200 enterprises on data, AI, cloud, and governance decisions. Earlier healthcare and life-sciences work included HIPAA/FDA-facing software and commercial bioinformatics products.

My data governance background is broader than direct Databricks Unity Catalog ownership, so I would ramp quickly on that implementation detail while bringing deep governance and production-AI judgment. I would welcome a discussion about building practical guardrails that enable trusted AI adoption rather than slowing it down.

Sincerely,

Keith Steward, Ph.D.