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[LinkedIn](#) | [IntelligentDataWorks.ai](#) | [IDW LinkedIn](#)

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FutureTech Recruitment Hiring Team

Re: Engineering Manager

Dear FutureTech Recruitment Hiring Team,

Building an AI-native engineering team that ships quickly while maintaining clear accountability closely matches how I have led distributed product organizations and production AI delivery.

At Intelligent DataWorks, I hired and technically led 11 engineers while owning product priorities, budget, releases, and operations. We delivered a production LLM and agent platform within eight months; it supports 70+ automations across more than 20 workflows and accelerates selected work by up to 50x. I also mentored engineers in AI-assisted development with tools including Codex.

At SuccessKPI, I recruited and led an 11-person organization, including a manager, and owned Agile delivery, performance reviews, bonus allocation, and a \$600,000 budget for an AI-powered workforce SaaS product. Earlier, I led teams of up to 25 and, at AWS, developed global specialist communities totaling 180+ people while advising 200+ enterprise customers.

My background includes voice-driven AI interfaces and contact-center software, complementing the role's conversational-AI environment. The stated offsite cadence is workable provided total travel remains within 5%. Intelligent DataWorks is pursuing a strategic acquisition, and I am seeking a long-term operating role elsewhere. I would welcome a discussion about strengthening team performance and accelerating reliable AI delivery.

Sincerely,

Keith Steward, Ph.D.