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Ladders Hiring Team

Re: Data & AI Change Manager

Dear Ladders Hiring Team,

Leading enterprise change around a data and AI platform closely matches my experience connecting technology strategy, stakeholder alignment, governance, enablement, and measurable adoption.

At TriMark, I aligned Finance, Marketing, Supply Chain, and technology leaders around more than 50 prioritized use cases, secured executive backing for an AWS data strategy, upskilled a team with no prior AWS experience, and expanded it to seven engineers. We delivered the first enterprise data lake across 11 divisions in seven months and reduced reporting from roughly two months to one day.

At AWS, I advised more than 200 enterprise customers and developed global AI/ML and data communities totaling 180+ professionals through reusable guidance, workshops, standards, and mentoring. At MassMutual, I aligned product, architecture, SRE, privacy, and governance teams across five cloud and AI initiatives while establishing Responsible AI and auditability practices.

My background is transformation leadership with substantial change, communications, and adoption accountability rather than a career confined to a formal change-management office. Intelligent DataWorks is pursuing a strategic acquisition, and I am seeking a long-term operating role elsewhere. I would welcome a discussion about building durable platform adoption and business value.

Sincerely,

Keith Steward, Ph.D.