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Ladders Hiring Team

Re: Engineering Manager, AI Transformation

Dear Ladders Hiring Team,

Leading an AI Transformation engineering team while remaining close to architecture and delivery closely matches my current work building governed agentic systems.

At Intelligent DataWorks, I built the AssistX core and first 80% of its initial application using Python, FastAPI, LLMs, RAG, agents, MCP, PostgreSQL/PGVector, APIs, Docker, AWS, and CDK. I recruited and technically led 11 engineers while owning delivery, security, operations, and a \$900,000 budget.

The platform supports 70+ automations across more than 20 workflows, accelerates selected work by up to 50 times, and sustains 99.9% availability. I established evaluation, guardrails, human review, observability, cost controls, release discipline, and incident response. At MassMutual, I led privacy and AI-governance work in regulated financial services.

The end employer should be confirmed, but the remote work model, Python option, technical mandate, and leadership scope align directly. Intelligent DataWorks is pursuing a strategic acquisition, and I am seeking a long-term operating role elsewhere. I would welcome a discussion about building a secure AI engineering capability with measurable business impact.

Sincerely,

Keith Steward, Ph.D.