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[LinkedIn](#) | [IntelligentDataWorks.ai](#) | [IDW LinkedIn](#)

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Ladders Hiring Team

Re: Senior Director AI/ML Engineering - Remote

Dear Ladders Hiring Team,

Shaping enterprise AI/ML engineering strategy while building the teams and production systems that deliver measurable client and operating outcomes closely matches my current mandate.

At Intelligent DataWorks, I defined product and AI strategy, built the AssistX core and first 80% of its initial application, recruited and led 11 engineers, and own a \$900,000 budget. The platform supports 70+ automations across more than 20 workflows with 99.9% availability and up to 50x acceleration for selected work.

I established evaluation, guardrails, human oversight, observability, security, model routing, cost, release, and incident practices. At AWS, I advised 200+ enterprises and built AI/ML and data communities totaling 180+ professionals; at MassMutual, I led privacy and Responsible AI initiatives.

My healthcare background includes HIPAA/FDA-facing technology and life sciences, and the end employer should be confirmed. Intelligent DataWorks is pursuing a strategic acquisition, and I am seeking a long-term operating role elsewhere. I would welcome a discussion about building a scalable AI engineering organization tied to responsible adoption and business outcomes. I would bring disciplined execution, transparent metrics, and practical technical judgment from day one.

Sincerely,

Keith Steward, Ph.D.