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Ladders Hiring Team

Re: Senior Engineering Manager

Dear Ladders Hiring Team,

Building a high-performing engineering organization around reliable delivery, production health, privacy, and thoughtful AI integration closely matches how I lead.

At Intelligent DataWorks, I built the AssistX core and first 80% of its initial application, recruited and led 11 engineers, and own architecture, delivery, security, releases, and operations. The platform supports 70+ automations across more than 20 workflows with 99.9% availability.

I established AI-assisted coding, testing, reviews, CI/CD, observability, incident response, evaluation, guardrails, and operational metrics. Earlier, I directed cloud software for an FDA-cleared connected healthcare product and led privacy engineering and AI-governance initiatives in a regulated environment.

Python directly satisfies the posting's language requirement, while my deepest cloud experience is AWS. The end employer should be confirmed. I would welcome a discussion about improving delivery visibility, technical quality, production resilience, and responsible AI-enabled engineering across multiple teams. I would bring disciplined execution, transparent metrics, and practical technical judgment from day one.

Sincerely,

Keith Steward, Ph.D.