

Keith Steward, Ph.D.

Boston, MA | 508-318-8035 | keith.steward@gmail.com

[LinkedIn](#) | [IntelligentDataWorks.ai](#) | [IDW LinkedIn](#)

September 20, 2026

McGraw Hill Hiring Team

Re: Director, Engineering, Applied AI

Dear McGraw Hill Hiring Team,

Building an enterprise AI enablement function across business workflows, data, and software development closely matches the organization and platform work I lead today.

At Intelligent DataWorks, I built the AssistX core and first 80% of its initial application, recruited and led 11 engineers, and own a \$900,000 budget. The platform supports 70+ automations across more than 20 workflows with evaluation, guardrails, human review, observability, routing, and cost controls.

At AWS, I advised more than 200 enterprises and built global AI/ML and data communities totaling 180+ professionals, supported by more than 170 enablement assets. At MassMutual, I led privacy and AI-governance initiatives involving policy automation, transparency, bias, drift, monitoring, and auditability.

My directly documented coding-assistant depth centers on Codex rather than every named tool in the posting, but the broader mandate—function building, adoption, governance, cost, ROI, and AI-native engineering—is direct. I would welcome a discussion about making AI enablement a durable operating capability.

Sincerely,

Keith Steward, Ph.D.