

Keith Steward, Ph.D.

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Dear Hiring Team,

I am excited to apply for the Director, AI & Innovation role at Nixon Peabody. Your need for a leader who can own a multi-year AI roadmap, build responsible governance, translate professional-service workflows into practical AI initiatives, and earn trust across partners, attorneys, professional staff, IT, risk, and firm leadership maps closely to the work I have done across AWS, MassMutual, SuccessKPI, TriMark USA, NorthBay Solutions, and my current AI company, *Intelligent DataWorks*.

I currently serve as Technical Co-Founder and CEO of *Intelligent DataWorks*, where I built *AssistX*, a production-grade GenAI assistant platform using LLMs, AI agents, RAG, workflow orchestration, vector search, APIs, and AWS cloud services. The platform supports more than 20 HR and business workflows through 70+ automations, with selected workflows accelerated up to 50x. That work required the same mix Nixon Peabody is seeking: use-case prioritization, adoption planning, delivery discipline, executive communication, and careful translation between technical and non-technical stakeholders.

My background also includes direct AI governance and privacy experience in a regulated enterprise. At MassMutual, I led AWS architecture and implementation across Data Privacy and AI Governance initiatives, including Privacy Rights Management, Enterprise Data Catalog, Adaptive Policy Framework, Governance API, and model transparency, bias, drift, and auditability guidance. Earlier at AWS, I advised more than 200 enterprise customers on AI, machine learning, analytics, data architecture, and adoption strategy while building internal technical communities that trained global solution architects.

While I am not a practicing attorney, I bring unusually relevant adjacent experience for this role: responsible AI, regulated data workflows, executive stakeholder alignment, enterprise adoption, AI vendor and architecture evaluation, and hands-on credibility with LLM systems. I would welcome the opportunity to help Nixon Peabody turn AI from scattered experiments into a responsible, measurable, firmwide capability that improves client service and professional staff productivity.

Sincerely,
Keith Steward