

Keith Steward, Ph.D.

Boston, MA | 508-318-8035 | keith.steward@gmail.com

[LinkedIn](#) | [IntelligentDataWorks.ai](#) | [IDW LinkedIn](#)

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The Talent Magnet Hiring Team

Re: Technology Business Partner - Human Resources

Dear The Talent Magnet Hiring Team,

Shaping workforce technology as a strategic business capability—not simply maintaining systems—closely matches my experience connecting enterprise priorities with AI, data, architecture, product roadmaps, and accountable delivery.

At SuccessKPI, I recruited and led an 11-person organization delivering an AI-powered workforce-management SaaS product spanning forecasting, scheduling, optimization, analytics, APIs, and enterprise integrations. I owned architecture, Agile execution, performance management, capacity, security, operational priorities, and a \$600,000 budget while partnering with product and business leaders.

At Intelligent DataWorks, I own strategy, architecture, delivery, governance, security, and operations for a production AI platform supporting 70+ automations across more than 20 workflows. At TriMark, I aligned Finance, Marketing, Supply Chain, and technology leaders around 50+ use cases, built a seven-person team, and delivered an enterprise data lake across 11 divisions that reduced reporting from roughly two months to one day.

My experience includes HCM integration, workforce products, enterprise applications, and executive technology advisory, but not deep ownership of Oracle's HR suite or a formal primary-CHRO-adviser role. Intelligent DataWorks is pursuing a strategic acquisition, and I am seeking a long-term operating role elsewhere. I would welcome a discussion about turning workforce strategy into a practical, measurable technology roadmap.

Sincerely,

Keith Steward, Ph.D.